

Introduction to Land and Conservation Management - Groundtruth Training Programme	
Location	Otaraua Park, Waikanae
Start Date	27th September 2021
End Date	10th December 2021
Graduation	10th December 2021
Duration	11 Weeks
Fees	Paid Course**



Prepping a planting spot at Whareroa Farm

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## HŌTAKA | OVERVIEW

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Our 11 week program will give you the basic skills and knowledge in conservation and land management from an environmental and Ātiawa Ki Whakarongotai perspective in order to manage, protect and regenerate our taiao (environment). You will learn how ecosystems function, how to examine, manage and advise on sustainable land management practises as well as develop an understanding of the impacts of change and risks of pests and threats to the taiao. Reestablish and strengthen your connection with te taiao to become the next Kaitiaki/Kaiawhina o Aotearoa.

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## NGĀ TOHU | ACHIEVEMENTS GAINED

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- Growsafe Standard Certificate
- First Aid Certificate
- Basic Chainsaw Training Certificate
- 5 Minute Bird Count
- Plant Identification
- LUV Training and Safety
- 4WD Training\*\*\*
- Introduction to Conservation and Land Management (Groundtruth Training Certificate)

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## NGĀ MAHI TIAKI | COURSE CONTENT

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### **Manaaki Whenua | Careers in Land and Conservation**

What opportunities are out there for me? You will begin by getting an overview of the industry and the roles available for you to start and progress into! You will learn about the importance and purpose of the work that is out there so you have an idea of where you would like to pathway at the end of the programme.

### **Whakatipu Rakau/Te Waonui a Tane | Plant and Nursery Management**

Your training will be located on a working native plant nursery growing varieties to be planted in the Waikanae Catchment! You will be getting hands on, learning the processes step by step of how to look after, care and maintain the different species as well as the property. You will be able to identify a range of different plant species so you know what to eradicate and what to keep!

### **Ātiawatanga**

Each workstream will embed the key perspectives from an Ātiawa Ki Whakarongotai world view. You will build your connection to the whenua and taiao, understanding tikanga and each species' story, place and purpose. You will learn our kawa and cultural practices which will be supported by visits to the Marae.

### **Mahi Moemoea Taiao | Land and Conservation Planning and Technology**

Let's put what you have learnt into practise! Your final assignment will be to inspect, investigate and plan a basic land and environmental strategy to support the regenerative growth of a property.

### **Mahi Haumarū | Health and Safety in the workplace**

There is nothing more valuable to an employer than having staff well trained in health and safety and applying it everyday in the workplace. You will be skilled in first aid, learn how to use spray chemicals safely as well learn how to survive out in the bush with some basic navigation and mapping skills!

### **Whakapai Konihi | Animal and Pest Control**

We have such an incredible array of native birds, lizards, fish and invertebrates here in New Zealand which need protecting. You will learn how these animals rely on the ecosystem, their natural habitats, and the importance of their whakapapa to mana whenua. You will learn to recognise birds as well as how to monitor both native and exotic animals to support the regeneration of the ecosystem.

### **Manaaki Arawai | Freshwater Ecology**

The Wai is at the heart of the programme and you will gain an insight into water quality levels and the barriers and solutions that it faces. Find out what species thrive in our waterways and the ones that we want to retain and learn about the direct links to mana, māramatanga and mahinga kai.

### **Mahi Pūkenga | Employment Skills**

Throughout the course you will build on your soft skills and learn how to work in a team environment, reflect on the knowledge and skills you have learnt and get ready for employment! By the end of the course you will be confident in your approach to applying for a job in the land and conservation industry.



Chainsaw Training



Mapping and Navigation Preparation

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## ENTRY CRITERIA

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At the start of the programme applicants must be 18 years of age.

We are looking for people who are;

- Positive, a team player, adaptable, have a good sense of humour and willing to learn new skills and ways of working
- Physically fit and able bodied
- Interested in land and conservation management
- Passionate for the outdoors
- Able to get to and from the programme independently (Clean Drivers License)\*
- Committed to this kaupapa and 12 week programme with eagerness for a career in this industry



Raumati Nursery



Exploring Māori whenua in Rikiorangi



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## PROGRAMME FEATURES

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### **Paid Training\*\***

We are looking for cadets who are keen to upskill and be proactive in seeking further employment to apply what you have learnt and make a positive impact on taiao and your community.

### **Coaching and Mentoring**

Throughout your course there will be time to reflect as a group, independently, and with your academy leaders. We want you to grow as individuals, learn more about yourselves and for you to set clear, realistic goals to plan for your future and find your passion within the industry.

### **Learn from Industry Experts**

A Biosecurity Award Winner, Groundtruth prides itself on having an integrated land management approach and you will gain an insight into how they use smart technology to record and monitor biodiversity data. The Department of Conservation plays a vital role and you will gain an insight into the hard work they do.

### **Marae Visits**

You will start and end your journey at the Marae with a visit at the halfway point too. Here you will learn expressions of the six key iwi kaupapa - Whakapapa, Wairua, Māramatanga, Te Ao Tūroa and Mauri and how they guide the project.

### **Make an Impact Immediately!**

The Waikanae Jobs for Nature project is an ambitious multi-year effort to restore the Waikanae River catchment. The training you will receive is in support of this and giving you a pathway to a career in this sector.

### **Gain Recognised Skills and Qualifications**

From chainsaw training to growsafe certificates, you will gain New Zealand recognised skills and qualifications to fully equip you with the basic requirements of most land related roles. You will also get the opportunity to put these skills into practise to gain confidence in using them safely and effectively.

### **Field Trips and Site Inspections**

To build your connection with the land and understand and see the real impact of what you are working towards, you will visit and see real work in action, the regeneration needed and have a chance to practise. This is where your fitness will come into play!

### **Small Learning Groups (Wānanga)**

With a maximum group size of 6 per intake, this provides you with a safe and comfortable learning environment with more opportunity to get to know your fellow cadets and trainers. Collaboration that is fun but focused is what we aim to deliver with your help.



Graduation at Whakarongotai Marae

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## CAREER PATHWAY

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### Preferred Field Operator

You will have the basic training and field skills for working in land and conservation management.

Roles in the following sectors include;

- Forestry and Silviculture
- Rural contracting and fencing
- Conservation and pest control
- Nursery and Horticulture



Plant Management at Nikau Valley

This is the first step in a pathway that could take you to a range of practical positions, as well as technical, management and governance roles in land and conservation management.

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## HOW TO ENROL

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Click the link below and fill out the application form that follows; [https://forms.gle/](https://forms.gle/GZHcC41DNgLUdYXc7)

[GZHcC41DNgLUdYXc7](https://forms.gle/GZHcC41DNgLUdYXc7)

If you also have a CV, please send through to;

[j4n@groundtruth.co.nz](mailto:j4n@groundtruth.co.nz)

If you have any pātai or queries please feel free to contact us.

\*\*This 12 Week course is covered by a Casual Contract with Groundtruth Ltd. Applicants are required to attend Monday - Friday, between the core hours of 8am to 6pm. Estimated to be approximately 30 Hours P/W (The pay rate will be the NZ Living Wage plus an 8% leave allowance) -We will also provide guidance to any candidates currently on WINZ payments. \*All applicants are required to have a clean restricted/full drivers license or willingness to obtain one.\*\*\*4WD training will be available only for those who have a full clean drivers license.