



Introduction to Land and Conservation Management - Groundtruth Training Programme	
Location	Otaraua Park, Otaihangā
Insight Days	18 & 19 September 23
Start Date	25 September 2023
End Date	8 December 2023
Duration	11 Weeks
Fees	Paid Course*



Prepping a planting spot at Whareroa Farm

HŌTAKA | OVERVIEW

Our 11 week program will give you the basic skills and knowledge in conservation and land management from an environmental and Ātiawa Ki Whakarongotai perspective in order to manage, protect and regenerate our taiao (environment). You will learn how ecosystems function, how to examine, manage and advise on sustainable land management practises as well as develop an understanding of the impacts of change and risks of pests and threats to the taiao. Reestablish and strengthen your connection with te taiao to become the next Kaitiaki/Kaiawhina o Aotearoa.

NGĀ TOHU | ACHIEVEMENTS GAINED

- Growsafe Basic Certificate
- First Aid Certificate
- Basic Chainsaw Training Certificate
- 5 Minute Bird Count
- Plant Identification
- Bronze Basic Bushcraft
- Basic Fencing and Fencing Maintenance
- Predator Trapping
- Introduction to Fencing
- Introduction to Conservation and Land Management (Groundtruth Training Certificate)



NGĀ MAHI TIAKI | COURSE CONTENT

Manaaki Whenua | Careers in Land and Conservation

What opportunities are out there for me? You will begin by getting an overview of the industry and the roles available for you to start and progress into! You will learn about the importance and purpose of the work that is out there so you have an idea of where you would like to pathway at the end of the programme.

Whakatipu Rakau/Te Waonui a Tane | Plant and Nursery Management

There will be opportunities to visit our plant nursery and learn how we look after, care and maintain the different species of plants as well as the property. You will be able to identify a range of different plant species so you know what to eradicate and what to conserve.

Te Ātiawatanga

Our mahi is embedded with key Kaupapa (values) and Tikanga (guidance) from our Ātiawa Ki Whakarongotai Mana Whenua view. You will grow your connection and understanding of our Whenua and Taiao, often learning story, place, purpose, past, present and future. Our Kawa and cultural practices which will be supported by visits to Whakarongotai Marae in Waikanae.

Hei Mahi Taiao | Land and Conservation Planning and Technology

Let's put what you have learnt into practise! Your final assignment will be to inspect, investigate and plan a basic land and environmental strategy to support the regenerative growth of a property.

Mahi Haumaruru | Health and Safety in the workplace

There is nothing more valuable to an employer than having staff well trained in health and safety and applying it everyday in the workplace. You will be skilled in first aid, learn how to use spray chemicals safely as well learn how to survive out in the bush with some basic navigation and mapping skills!

Whakapai Konihi | Animal and Pest Control

We have such an incredible array of native birds, eels, fish and invertebrates here in New Zealand which need protecting. You will learn how these animals rely on the ecosystem, their natural habitats, and the importance of their whakapapa to mana whenua. You will learn to recognise birds as well as how to monitor both native and exotic animals to support the regeneration of the ecosystem.

Manaaki Arawai | Freshwater Ecology

The Wai is at the heart of the programme and you will gain an insight into water quality levels and the barriers and solutions that it faces.

Find out what species thrive in our waterways and the ones that we want to retain and learn about the direct links to mana, māramatanga and mahinga kai.

Mahi Pūkenga | Employment Skills

Throughout the course you will build on your soft skills and learn how to work in a team environment, reflect on the knowledge and skills you have learnt and get ready for employment! By the end of the course you will be confident in your approach to applying for a job in the land and conservation industry.



Chainsaw Training



Mapping and Navigation Preparation

ENTRY CRITERIA

At the start of the programme applicants must be 18 years of age.

We are looking for people who are;

- Positive, a team player, adaptable, have a good sense of humour and willing to learn new skills and ways of working
- Physically fit and able bodied
- Passionate for the outdoors
- Able to get to and from the programme independently (Drivers License)**
- Committed to this kaupapa and 11 week programme with eagerness for a career in this industry



Raumati Nursery



Exploring Māori whenua in Rikiorangi



PROGRAMME FEATURES

Paid Training**

We are looking for trainees who are keen to upskill and be proactive in seeking further employment to apply what you have learnt and make a positive impact on taiao and your community.

Coaching and Mentoring

Throughout your programme, there will be time to reflect as a group, independently, and with your trainers. We want you to grow as individuals, learn more about yourselves and for you to set clear, realistic goals to plan for your future and find your passion within the industry.

Learn from Industry Experts

A Biosecurity Award Winner, Groundtruth prides itself on having an integrated land management approach and you will gain an insight into how they use smart technology to record and monitor biodiversity data through Trap.NZ! The Department of Conservation plays a vital role and you will gain an insight into the hard work they do.

Marae Visits

You will start and end your journey at the Marae with a visit at the halfway point too. Here you will learn expressions of the six key iwi kaupapa - Whakapapa, Wairua, Mana, Māramatanga, Te Ao Tūroa and Mauri and how they guide the project.

Make an Impact Immediately!

The Waikanae Jobs for Nature project is an ambitious multi-year effort to restore the Waikanae River catchment. The training you will receive is in support of this and giving you a pathway to a career in this sector.

Gain Recognised Skills and Qualifications

From chainsaw training to growsafe certificates, you will gain New Zealand recognised skills and qualifications to fully equip you with the basic requirements of most land related roles. You will also get the opportunity to put these skills into practise to gain confidence in using them safely and effectively.

Field Trips and Site Inspections

To build your connection with the land and understand and see the real impact of what you are working towards, you will visit and see real work in action, the regeneration needed and have a chance to practise. This is where your fitness will come into play!

Small Learning Groups (Wānanga)

With a maximum group size of 6 per intake, this provides you with a safe and comfortable learning environment with more opportunity to get to know your rōpū and trainers. Collaboration that is fun but focused is what we aim to deliver with your help.



Graduation at Whakarongotai Marae



CAREER PATHWAY

Preferred Field Operator

You will have the basic training and field skills for working in land and conservation management.

Roles in the following sectors include;

- Forestry and Silviculture
- Rural contracting and fencing
- Conservation and pest control
- Nursery and Horticulture



Plant Management at Nikau Valley

This is the first step in a pathway that could take you to a range of practical positions, as well as technical, management and governance roles in land and conservation management.

HOW TO ENROL

Click the link below and fill out the application form that follows; [https://](https://forms.gle/GZHcC41DNgLUdYXc7)

forms.gle/GZHcC41DNgLUdYXc7

If you also have a CV, please send through to;

kristie.parata@groundtruth.co.nz or dan.dupont@groundtruth.co.nz

If you have any pātai or queries please feel free to contact us.

*This 11 Week course is covered by a 3 month casual contract with Groundtruth Ltd. Applicants could be required to attend Monday - Friday, between the core hours of 8am to 6pm. Estimated to be a maximum of 30 hours P/W (The pay rate will be the NZ Living Wage plus an 8% leave allowance) -We will also provide guidance to any candidates currently on WINZ payments. **All applicants are required to have a clean restricted/full drivers license or willingness to obtain one.